

South Jordan City

Job Description

Title: Lifeguard
Budget Code: 68-251
Pay Grade: S-2

Effective Date: 9/3/14
FLSA Classification: Non-Exempt
Workers Comp: Municipal

This is an “at-will” position. The employee or the City may end the employment relationship at any time, with or without cause or explanation.

GENERAL PURPOSE

Provide a safe environment for all patrons of the pool area.

SUPERVISOR

Aquatics Supervisor

POSITION(S) SUPERVISED

None

ESSENTIAL JOB FUNCTIONS

Demonstrate an understanding of the mission and service values of South Jordan City in work and professional endeavors.

Meet performance standards established with the employee’s manager.

Job attendance is required, except for authorized leave.

Scan assigned area to prevent possible accidents, and ensure the health and safety of patrons in and around the pool area.

Observe and enforce safety rules and regulations; educate patrons of rules.

Use proper techniques and procedures to assist/rescue any patron in distress.

Respond quickly and efficiently to all emergency situations.

Perform first aid and/or CPR as needed.

Prepare and complete all records and reports accurately, and submit to supervisor on duty.

Assist with the efficient operation and maintenance of the swimming pool area and locker rooms to ensure a safe, clean, and healthy environment.

Clean pools, decks, and other areas of the facility.

Assist with aquatic programs.

Follow risk management and safety programs by regular inspection and maintenance of pool area.

Attend regularly scheduled staff meetings and in-service training.

Maintain effective public relations with all patrons.

Ability to maintain productive working relationship with other employees and supervisor(s).

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. Education & Experience:

Current American Red Cross Lifeguard/First Aid Certification

CPR/AED for the Professional Rescuer

*Ellis and Associates Deep Water Lifeguard or NASCO Deep Water Lifeguard may be substituted but certification must update to American Red Cross program within 30 days of hire.

2. Special Qualifications:

Must be at least 16

3. Knowledge, Skills, and Abilities:

Ability to pass lifeguard swim test (300 yards).

Ability to communicate verbally and in writing with patrons, co-workers and supervisors in a professional manner. Ability to communicate effectively with all age groups to handle complaints, ability to enforce pool regulation in a firm manner while maintaining good public relations.

Ability to make reasonable choices in difficult situations, to react calmly to stressful situations and help resolve conflicts that may arise.

Must be able to report to work promptly and continue work until the end of the required shift.

4. Working Conditions:

Moderate physical activity. Required to push, pull or lift medium weights. Uncomfortable working positions such as stooping, crouching and bending. Moderate physical exertion may be present due to the possibility of water rescues. Some uncomfortable working conditions due to warm temperatures, humidity and noise. Moderate mental pressure and fatigue exist during a normal workday due to constant supervision of children and adults. Intermittent stress as a result of human behavior. Evening, weekend and holiday work required.

The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.

Human Resources Use Only

Position Code:	REC022
Position Type:	Seasonal

EEOP Class:	PS non-sworn
EEO-4 Class:	Serv/Maint
Job Match Code:	N/A